

PERSONNEL SUITABILITY AND SECURITY PROGRAM

1. REASON FOR ISSUE: This Veterans Health Administration (VHA) Directive supplements the Department of Veterans Affairs (VA) policies on personnel suitability and security contained in VA Directive and Handbook 0710. The primary purpose is to establish requirements to perform background checks for individuals who previously received no background check at all.

2. SUMMARY OF CONTENTS/MAJOR CHANGES: This issuance:

- a. Directs VHA facilities to acquire and use electronic fingerprinting equipment as soon as possible, but no later than September 1, 2005.
- b. Establishes a requirement that, at a minimum, a Special Agreement Check be performed on all appointees, health care contractors and most volunteers prior to their entry on duty at a VHA facility.
- c. Contains a guide for position risk and sensitivity designations for VHA positions.

3. RELATED ISSUE: VA Directive and Handbook 0710, Personnel Suitability and Security Program.

4. RESPONSIBLE OFFICE: The Management Support Office is responsible for the contents of this Directive. Questions may be directed to 202-273-9790.

5. RESCISSIONS: None.

6. RECERTIFICATION: This document is scheduled for recertification on/before the last working day of June, 2010.

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Under Secretary for Health

DISTRIBUTION: CO: E-mailed 8/22/05
FLD: VISN, MA, DO, OC, OCRO, and 200 – E-mailed 8/22/05

PERSONNEL SUITABILITY AND SECURITY PROGRAM

1. PURPOSE: This Veterans Health Administration (VHA) Directive supplements the Department of Veterans Affairs (VA) policies on personnel suitability and security contained in VA Directive and Handbook 0710, dated September 10, 2004. **NOTE:** *These policies apply to all appointees, including, on station fee basis, consultants and attendings, without compensation (WOC) employees, students, interns, and residents; as well as contract personnel performing direct or ancillary health care services at VA facilities, volunteers in certain categories, compensated work therapy (CWT) personnel, work study personnel, and individuals appointed under the Intergovernmental Personnel Act.*

2. BACKGROUND

a. Executive Order (EO) 10450, Security Requirements for Government Employment, and related Office of Personnel Management (OPM) regulations (Title 5 Code of Federal Regulations (CFR) Part 731 and Part 732) provide that all Federal appointments are subject to investigation. The lowest level of investigation used in the Department of Veterans Affairs (VA) is the National Agency Check with Written Inquiries (NACI), which includes a check of Federal Bureau of Investigation (FBI) fingerprint files, with written inquiries to former employers and supervisors, references, and schools attended by the person under investigation. OPM exempts certain positions, provided agencies conduct such checks they determine appropriate to ensure employment and retention are consistent with national security interests.

b. Guidelines issued by the National Institute of Standards and Technology (NIST) direct Federal agencies to conduct appropriate background screenings of individuals, both employees and non-employees, who have access to non-national security, sensitive information (including patient records). In addition, the Joint Commission on Accreditation of Healthcare Organization 2004 Hospital Standards requires facilities to verify information on the criminal background of appointees. **NOTE:** *Most VHA appointees and health care contractors have access to VA computer systems and patient or other sensitive information.*

c. VA requested and received permission from OPM to exempt certain low risk, non-sensitive positions from the investigative requirements of EO 10450, provided VA conducts such checks as appropriate to ensure that the employment or retention of such individuals in these positions is consistent with the interests of national security. Included in the exempt category are contract and WOC health care practitioners who work for 6 months (180 days) or less; medical consultants who are appointed for 1 year or less and not to be reappointed; medical consultants who are appointed for more than 1 year or reappointed after a year with no break in service, but work less than 30 days per calendar year; purchase and hire employees appointed for 6 months or less; and all employees appointed in either a single continuous appointment or series of appointments that do not exceed an aggregate of 180 days. Physicians appointed as medical residents are exempt from this requirement provided they do not exceed 1 year of continuous service at a VA facility, regardless of the duration of the residency program. A recent survey indicates VHA appoints approximately 100,000 individuals per year in these exempt categories. Presently these individuals receive no background screening at all.

d. In 2001, OPM began to offer the Special Agreement Check (SAC) for Fingerprint Only option to agencies for screening fingerprints through the FBI. The cost of this check is deducted from the cost of a NACI, if one is to be conducted. VA and OPM entered into an agreement to perform these checks in August, 2001. *NOTE: A copy of the agreement can be accessed at the Office of Human Resources Management Website at:*

<http://vaww1.va.gov/Ohrm/Staffing/Staffing.htm>

e. Currently, many VHA facilities use paper-based fingerprint checks, which can take 4 weeks or more to complete; a large percentage these prints are returned as unreadable. Electronic fingerprint equipment is available that immediately transmits acceptable fingerprint requests directly to OPM, therefore, SAC completion notices are generally received within 1 week. The Office of Acquisition and Materiel Management has established a national blanket purchase agreement and service contract for electronic fingerprinting equipment with two of the leading vendors in the industry. This allows Veterans Integrated Service Networks (VISNs) to determine their equipment requirements and purchase this equipment through this national contract.

3. POLICY: It is VHA policy that position risk and sensitivity designations must be made at all facilities following the criteria in VA Handbook 0710; a corresponding level of background investigation must be initiated and adjudicated in a timely manner; and that electronic fingerprinting equipment in lieu of paper-based fingerprinting must be used at all facilities beginning no later than September 1, 2005. *NOTE: A Guide to Position Risk and Sensitivity Designations for VHA Positions is included as Appendix A.*

4. RESPONSIBILITIES

a. **Facility Directors.** Facility Directors are responsible for ensuring:

(1) Electronic fingerprinting equipment is acquired and put to use as soon as possible, but no later than September 1, 2005.

(a) When the electronic fingerprinting equipment is in place, an SAC must be initiated prior to entry on duty for all new appointees who are exempt from the requirement to have a NACI background investigation. The results of the SACs must be adjudicated not later than 5 workdays after the results are received.

(b) SACs are initiated prior to entry on duty for all new contract personnel who are exempt from the requirement to have a NACI background investigation and who provide direct and/or ancillary health care services at VA facilities. The results of the SACs must be adjudicated not later than 5 workdays after the results are received.

(c) SACs are initiated prior to entry on duty for all new volunteers who have:

1. Assignments associated with home health care;

2. Assignments involving the provision of patient care or working alone with patients;

3. Assignments involving contact with pharmaceuticals or other biological agents;
4. Assignments that provide access to patient records;
5. Assignments involving clinical research
6. Assignments that provide access to any VA computer system; or
7. Access to any sensitive information not identified above (e.g., Privacy Act-protected information).

NOTE: Employees, health care contractors, and volunteers with assignments above the low risk or non-sensitive levels must receive the appropriate level of investigation required by 5 CFR Parts 731 and 732, and VA Handbook 0710.

b. **Facility Human Resources Officers.** Facility Human Resources Officers are responsible for ensuring that:

- (1) Appropriate position risk and sensitivity designations are made.
- (2) The appropriate level of background screening is completed.
- (3) The results of background screenings, including SACs, are adjudicated within required timeframes for all appointees, including: on station fee basis, consultants and attendings; WOC employees; students, interns, and residents; volunteers; CWT personnel; work study personnel; and individuals appointed under the Intergovernmental Personnel Act.

c. **Facility Service Chiefs and Supervisors in Comparable Positions.** Facility service chiefs and supervisors in comparable positions are responsible for:

- (1) Making appropriate risk and sensitivity designations for contractor activities in their organizations; and
- (2) Recording these designations on VA Form 2280, Position Risk and Sensitivity Level Designation.

d. **Facility Contracting Officers.** Facility Contracting Officers are responsible for adjudicating the results of SACs within required timeframes for contract personnel who provide direct and/or ancillary health care services at VA facilities and are exempt from the requirement to receive an NACI (see subpar. 2c).

5. REFERENCES

- a. VA Directive and Handbook 0710.
- b. Title 5 CFR Part 731 and Part 732.

- c. Executive Order 10450.
- d. The Federal Information Security Management Act.
- e. Office of Management and Budget (OMB) Circular A-130.
- f. NIST Special Publication 800-53, Recommended Security Controls for Federal Information Systems.

GUIDE TO POSITION RISK AND SENSITIVITY DESIGNATIONS FOR VHA POSITIONS

1. This Appendix was developed to assist facilities in determining position risk and sensitivity designations and appropriate levels of background investigations required in accordance with Department of Veterans Affairs (VA) Handbook 0710, dated September 10, 2004. The intent is to provide guidance and examples of common positions and designations. These examples do not provide the "absolute" designation for every position in the Veterans Health Administration (VHA). Users are expected to examine the examples given and use the understanding gained from that review to arrive at proper risk and sensitivity position designations. These designations are to be recorded on VA Form 2280, Position Risk and Sensitivity Level Designation.
2. Facilities may have to make adjustments for uniqueness, uniformity and information technology (IT) risk. Some positions by the very nature of the duties and responsibilities will require a designation at a certain level. For VHA, the positions of Medical Center Director, Human Resources Officer and Chief of Police will be designated as High Risk positions requiring a Background Investigation (BI). Police Officers and/or Detectives are considered to be Moderate Risk positions requiring a Minimum Background Investigation (MBI). IT positions performing the duties of the Information Security Officer (ISO), Systems Administration and IT Veterans Integrated Service Network (VISN) Director functions are to be designated High Risk, requiring a BI. Other IT Specialists, designated as Moderate Risk, require a MBI. The Office of Personnel Management has mandated that positions with responsibilities for using the Electronic Questionnaire for Investigations Processing (e-QIP) are to be designated as follows:
 - a. Functional Administrator is designated as High Risk requiring a BI.
 - b. Program Specialist is designated as High Risk requiring a BI.
 - c. Initiator is designated as Moderate Risk requiring a MBI.
 - d. Reviewer is designated as Moderate Risk and/or Non-critical Sensitive requiring a Limited Background Investigation (LBI);
 - e. Approver is designated as Moderate Risk and/or Non-critical Sensitive requiring a LBI.
3. Final adjustments in the designation process must take into account unique factors specific to positions and the organizational need for uniformity or operations. Adjustments serve to raise or lower the risk level designation of a position, or convert the designation from a risk level to a sensitivity level. As a consequence, the level of investigation may be raised. If an individual moves to a higher risk level position or the risk level of the position itself is changed, the individual may require a different investigation. If a higher level investigation is required, the investigation for that new risk level must be initiated within 14 calendar days. The individual

may encumber or remain in the position pending the completion of the background investigation (see Title 5 Code of Federal Regulations (CFR) 731.106(e), Risk Level Changes).

4. Policies on the subject of position sensitivity designation can be confusing. One reason is that manuals combine two different types of position designations into one labeled position sensitivity designation. Each is separately derived and then combined into a single designation that is recorded on VA Form 2280. The two different types of designations are risk levels and sensitivity levels. Risk levels are comprised of low, moderate, or high risk. Moderate and high risk positions are considered public trust positions.

5. Some issues to consider when making position sensitivity designations are:

- a. Positions previously designated as sensitive that do not have national security-related duties are now designated as “public trust” positions.
- b. Public trust positions are designated at the moderate or high level. National Security positions are designated as non-critical sensitive, critical sensitive or special sensitive. Low Risk and Non-sensitive are not considered designations, per se.
- c. Confusion can occur when assigning the sensitivity designation in block 12 of the Position Description cover page (Official Form (OF) 8), because only the four national security sensitivity designations are provided on the form and no place exists to enter a code for public trust. Public trust designations, however, need to be noted in the “Remarks” block on the position description cover sheet (OF-8). If the position is low risk, “non-sensitive” in Block 12 may be used, since low risk and non-sensitive are equivalent.
- d. For the purpose of designating position risk (public trust) and sensitivity (national security), VA is the “agency.”
- e. Position risk and sensitivity determinations are based on the full-performance level of the position.

6. The position risk level designation process involves three steps:

- a. Designating the program risk level,
- b. Designating position risk points, and
- c. Designating the position’s type of background investigation.

7. Each position must be evaluated for national security considerations as well as access to VA information systems. VHA is responsible for designating risk levels for every position within the administration based on the duties and responsibilities. Each position must be designated at the High, Moderate, or Low risk levels depending on the position’s potential for adverse impact to the integrity and efficiency of the service (see 5 CFR 731.106). Positions at the High or Moderate risk level are referred to as “public trust” positions (see VA Handbook 0710).

8. Designations are to be recorded on VA Form 2280. The original needs to be attached to the position description, with a copy placed on the temporary side of the incumbent(s) Official Personnel or Merged Record folder, as appropriate. **NOTE:** VA Form 2280 can be obtained through the Department's Intranet address at <http://vawww.va.gov/vaforms>; it is available in Adobe Acrobat format for print and fill, or in JetForm filler for those who have JetForm software.
9. Risk and sensitivity level designations are directly tied to background investigative requirements.
 - a. A position designated as Low Risk requires a National Agency Check with Inquiries (NACI).
 - b. A position designated as Moderate Risk requires a MBI.
 - c. A position designated as High Risk requires a BI.
 - d. A position with a National Security Level designation of Non-critical Sensitive (NCS) or higher requires either a LBI or a Single Scope Background Investigation (SSBI) regardless of the public trust risk level determination.

NOTE: Exemptions to investigative requirements are discussed in detail in VA Directive 0710; however, requirements set forth in this VHA Directive regarding SAC screening apply.



Occup	LEGEND: ## - OPM Mandated ** - VACO Mandated \$\$ - Mandated by E.O.12968 (Nat'l Security)		Scope	Impact	Placement	Trust	Fiduciary	Importance	Authority	Supervision	Risk Points	RISK	Investigation
	Occupation Code, Title Code and Occupation Title												
0181	018105 SAFETY & OCCUP HLTH SPEC	Agency	Moderate	MODERATE	5	3	5	3	5	5	21	MR	MBI
0181	018110 SAFETY & OCCUP HLTH MGR	Agency	Moderate	MODERATE	5	3	5	5	5	5	23	MR	MBI
0019	001902 SAFETY TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0060	006002 CHAPLAIN	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
0080	008002 SECURITY OFFICER**	Agency	Substantial	SUBSTANTIAL	7	5	5	7	7	7	31	HR	BI
0080	008004 SECTY SPEC (AUTO INFO SYS)**	Agency	Substantial	SUBSTANTIAL	7	5	5	7	7	7	31	HR	BI
0080	008005 SECURITY SPECIALIST**	Agency	Substantial	SUBSTANTIAL	7	5	5	7	7	7	31	HR	BI
0080	008007 SEC OFCR (AUTO INFO SYS)**	Agency	Substantial	SUBSTANTIAL	7	5	5	7	7	7	31	HR	BI
0080	008008 PHYSICAL SECURITY SPEC**	Agency	Substantial	SUBSTANTIAL	7	5	5	7	7	7	31	HR	BI
0081	008102 FIRE CHIEF	Agency	Moderate	MODERATE	5	5	5	5	5	5	25	MR	MBI
0081	008104 FIREFIGHTER (STRUCTURAL)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0081	008108 FIRE PROTECTION INSPECTOR	Agency	Limited	LIMITED	5	1	3	3	3	3	15	LR	NACI
0083	008302 DETECTIVE##	Agency	Moderate	MODERATE	5	1	5	5	5	5	21	MR	MBI
0083	008303 POLICE OFFICER (CHIEF)##	Agency	Substantial	SUBSTANTIAL	7	5	5	7	7	7	31	HR	BI
0083	008303 POLICE OFFICER (INSTR)##	Agency	Moderate	MODERATE	5	1	5	5	5	5	21	MR	MBI
0083	008305 POLICE OFFICER##	Agency	Moderate	MODERATE	5	1	5	5	5	5	21	MR	MBI
0085	008504 SECURITY GUARD	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0086	008601 SECURITY CLERK	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0086	008602 SECURITY ASSISTANT	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0086	008604 SECURITY ASSISTANT (OA)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0101	010101 READJUST COUNSEL THERPST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0101	010102 READJUST COUNSEL REG MGR	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0101	010103 SOCIAL SCIENCE PROG COORD	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0101	010104 COORDINATOR,DRUG TMT PRGM	Agency	Limited	LIMITED	3	3	1	1	5	13	LR	NACI	
0101	010105 SOC SCIENCE PROGRAM SPEC	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0101	010107 SOCIAL SCIENCE ANALYST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0101	010109 DEP READJUST CSEL REG MGR	Agency	Limited	LIMITED	3	3	1	1	5	13	LR	NACI	
0101	010111 ADDICTION THERAPIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0101	010113 SOCIAL SCIENCE OFFICER	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0101	010114 VOCATION REHAB COUNSELOR	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0102	010202 SOCIAL SCIENCE TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0102	010206 READJUST COUNSEL SPEC	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0102	010207 READJUST COUNSEL TECH	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0102	010208 READJUST COUNSEL ASST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0102	010209 READJUST COUNSEL ASST(TYP)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0102	010213 READJUST COUNSEL ASST(OA)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0102	010214 READJUST COUNSEL AID (OA)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0110	011002 ECONOMIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0110	011005 FINANCIAL ECONOMIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018002 PSYCHOLOGIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018003 CLINICAL PSYCHOLOGIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018005 CLINICL RESRCH PSYCHOLGST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018007 COUNSELING PSYCHOLOGIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018025 RESEARCH PSYCH (RES ASSOC)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018026 RESEARCH PSYCHOLOGIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018085 PSYCHOLOGIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018086 PSYCHOLOGIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018087 PSYCHOLOGIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI

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	Occupation Code, Title Code and Occupation Title												
0180	018092 PSYCHOL (ASSOC INVESTIGR)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018095 CLIN PSYCHOLOGIST (CONSULT)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0180	018098 PSYCHOLOGIST (RES ASSOC)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0181	018102 PSYCHOLOGY AID	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0181	018105 PSYCHOLOGY TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0181	108111 REHAB TECH (ALCOHOLISM)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0181	018112 REHAB TECH (DRUG DEPEND)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0181	018113 REHAB TECH (ALCO&DRUG DEP)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0181	018114 REHAB TECH (STRESS DIS)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0181	018117 PSYCHOLOGY TECHNICIAN (OA)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0181	018118 REHABILITATION TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0184	018404 RESEARCH SOCIOLOGIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0185	018503 RESEARCH SOCIAL WORKER	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0185	018504 SOCIAL WORKER	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0185	018505 SOCIAL WORK PROG SPEC	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0185	018557 SOCIAL WORKER	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0185	018558 SOCIAL WORKER	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0185	018559 SOCIAL WORKER	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0185	018571 SOCIAL WORKER	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0186	018604 SOCIAL SERVICES ASSISTANT	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0186	018607 SOCIAL SERVICES AID	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0187	018702 SOCIAL WORKER ASSOCIATE	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0187	018704 SOCIAL SERVICE REP	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0188	018801 RECREATION SPECIALIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0188	018804 RECREATION SPEC (INST)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0189	018902 RECREATION AID	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0189	018903 RECREATION ASSISTANT	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
0201	020125 HUMAN RESOURCES OFFICER##	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	35	HR	BI	
0201	020105 ASST HUMAN RESOURCES OFCR	Agency	Moderate	MODERATE	5	3	7	5	5	25	MR	MBI	
0201	020109 HR SPEC (ALL)	Agency	Moderate	MODERATE	5	1	5	5	5	21	MR	MBI	
0203	020303 HUMAN RES ASST (ALL)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0260	026001 EQUAL EMPLOYMENT SPEC	Agency	Moderate	MODERATE	5	1	5	5	5	21	MR	MBI	
0260	026003 EEO FIELD MANAGER	Agency	Moderate	MODERATE	5	1	5	5	5	21	MR	MBI	
0260	026010 EQUAL EMPLOYMENT MANAGER	Agency	Moderate	MODERATE	5	1	5	5	5	21	MR	MBI	
0301	030112 ADMINISTRATIVE SVCS MGR	Agency	Limited	LIMITED	5	3	5	5	5	23	LR	NACI	
0301	030113 FACILITY MANAGER	Agency	Limited	LIMITED	5	5	5	5	5	25	LR	NACI	
0301	030120 BUSINESS MANAGER	Agency	Limited	LIMITED	5	5	5	5	5	25	LR	NACI	
0301	030122 MED ADMINISTRATION OFCR	Agency	Moderate	MODERATE	5	3	5	5	5	23	MR	MBI	
0301	030125 SERVICE LINE MANAGER	Agency	Moderate	MODERATE	5	7	5	5	7	29	MR	MBI	
0301	030128 MEDICAL ADMIN SPEC	Agency	Limited	LIMITED	5	1	3	5	5	19	LR	NACI	
0301	030133 CONSUMER AFFAIRS SPEC	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0301	030134 EXECUTIVE ASSISTANT	Agency	Limited	LIMITED	3	1	3	3	3	13	LR	NACI	
0301	030141 EMERGENCY MGMT SPECIALIST\$\$	Multi-Agency	Moderate	MODERATE	5	1	5	5	3	19	NCS	LBI	
0301	030142 READINESS OPER SPECIALIST\$\$	Multi-Agency	Moderate	MODERATE	5	1	5	5	3	19	NCS	LBI	
0301	030148 MANAGEMENT SERVICES OFCR	Agency	Limited	LIMITED	5	1	3	3	3	15	LR	NACI	
0301	030149 ENVIRONMENTAL CARE SPEC	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0301	030152 MEDICAL ADMIN SPECIALIST	Agency	Limited	LIMITED	5	1	3	5	5	19	LR	NACI	
0301	030156 MINORITY AFRS PROG SPEC	Agency	Limited	LIMITED	5	1	5	5	5	21	LR	NACI	

Occup	LEGEND: ## - OPM Mandated ** - VACO Mandated \$\$ - Mandated by E.O.12968 (Nat'l Security)		Scope	Impact	Placement	Trust	Fiduciary	Importance	Authority	Supervision	Risk Points	RISK	Investigation
	Occupation Code, Title Code and Occupation Title												
0301	030161 REHAB MEDICINE COORDINATR	Agency	Limited	LIMITED	3	1	3	5	3	15	LR	NACI	
0301	030167 VOLUNTARY SVCS SPECIALIST	Agency	Limited	LIMITED	3	1	3	3	3	13	LR	NACI	
0301	030168 PATIENT REPRESENTATIVE	Agency	Limited	LIMITED	5	1	5	3	5	19	LR	NACI	
0301	030183 SPECIAL ASSISTANT	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0301	030184 STAFF ASSISTANT	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0301	030186 CORRESPONDENCE ANALYST	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0301	030191 VOLUNTARY SERVICES OFCR	Agency	Moderate	MODERATE	5	3	5	5	5	23	MR	MBI	
0301	030193 PROGRAM SPECIALIST	Agency	Limited	LIMITED	3	1	3	3	3	13	LR	NACI	
0302	030202 MESSENGER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0303	0303 ALL NON SUPERVISORY	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0303	0303 ALL SUPERVISORY	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0304	030402 INFORMATION RECEPTIONIST	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0304	030403 INFORMATION RECEPT (OA)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0304	030408 INFORMATION RECEPT (TYPG)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0305	030502 FILE CLERK	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0305	030503 FILE CLERK (TYPING)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0305	030504 FILE ASSISTANT	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0305	030505 FILE SUPERVISOR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0305	030507 MAIL ASSISTANT	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0305	030508 MAIL AND FILE CLERK	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0305	030512 MAIL AND FILE SUPERVISOR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0305	030515 MAIL CLERK	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0305	030518 MAIL SUPERVISOR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0305	030521 FILE CLERK (OA)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0305	030522 MAIL AND FILE CLERK (OA)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0305	030523 MAIL CLERK (OA)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0305	030525 FILE SUPERVISOR (OA)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0309	030902 CORRESPONDENCE CLERK	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0309	030903 CORRESPONDENCE CLERK (OA)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0309	030908 CORRESPONDENCE CLK (TYPING)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0309	030910 CORRESPONDENCE SUPERVISOR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0312	031202 CLERK-STENOGRAPHER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0312	031203 CLERK-STENOGRAPHER (OA)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0313	031307 TRANSCRIPTION UNIT SUPVR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0313	031319 ADMIN SUPPORT SUPERVISOR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0318	031802 SECRETARY	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0318	031803 SECRETARY (OA)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0318	031804 SECRETARY (STENOGRAPHY/OA)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0318	031808 SECRETARY (STENOGRAPHY)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0318	031812 SECRETARY (TYPING)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0322	032202 CLERK-TYPIST	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0322	032204 CLERK-TYPIST (MED TRANSC)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0326	032601 OFFICE AUTOMATION CLERK	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0326	032602 OFFICE AUTOMATION ASSIT	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0326	032603 OFC AUTO ASST (STENO)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0326	032604 OFF AUTO CLERK (MED TRANS)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0326	032605 OFC AUTOMATION CLK (STENO)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0326	032606 OFFICE AUTO ASST (DT)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
0335	033502 COMPUTER CLERK (ALL)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0340	034015 PROGRAM MANAGEMT OFFICER	Agency	Moderate	MODERATE	5	5	5	5	5	25	MR	MBI	
0340	034049 PROGRAM SPECIALIST	Agency	Limited	LIMITED	5	3	5	5	3	21	LR	NACI	
0341	034102 ADMINISTRATIVE ASSISTANT	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0341	034112 ADMINISTRATIVE OFFICER	Agency	Limited	LIMITED	3	3	5	3	5	19	LR	NACI	
0342	034203 SUPPORT SERVICES SPEC	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0342	034210 SUPPORT SERVICES SUPVR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0343	034302 MANAGEMENT ANALYST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0343	034306 MANAGEMENT & PROG ANALYST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0343	034320 PROGRAM ANALYST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0344	034403 MANAGEMENT ASST/CLERK	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0344	034413 PROGRAM ASST/CLERK	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0346	034601 LOGISTICS MANAGEMENT SPEC	Agency	Substantial	SUBSTANTIAL	5	7	7	7	7	33	HR	BI	
0350	035003 MAIL PROCESSING EQUIP OP	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0350	035004 DUPLICATING EQPT OPERATOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0350	035006 COPIER/DUPLICATOR EQPT OP	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0350	035007 PERIPHERAL EQUIP OPERATOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0350	035009 X-RAY FILM PROC EQUIP OPR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0356	035603 DATA TRANSCRIBER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0361	036101 EQUAL OPPORTUNITY ASSIST	Agency	Limited	LIMITED	3	1	5	3	3	15	LR	NACI	
0382	038202 TELEPHONE OPERATOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0390	039003 TELECOM EQUIPMENT OPR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0391	039107 TELECOMMUNICATIONS SPEC	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0391	039108 TELECOMMUNICATIONS MGRC	Agency	Limited	LIMITED	3	1	3	3	5	15	LR	NACI	
0392	039208 TELECOMM SVC SUPVR	Agency	Limited	LIMITED	3	1	3	3	5	15	LR	NACI	
0392	039209 TELECOMMUNICATIONS TECH	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0394	039402 COMMUNICATIONS CLERK	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0394	039403 COMMUNICATIONS CLERK (OA)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0394	039408 COMMUNICATIONS CLK (TYPING)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0401	040102 BIOLOGIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0401	040104 HISTOLOGIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0401	040105 RESEARCH BIOLOGIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0403	040301 RESEARCH MICROBIOLOGIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0403	040302 MICROBIOLOGIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0404	040416 BIOLOGICAL SCIENCE AID	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0404	040417 BIOLOG SCIENCE LAB TECH	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0404	040418 BIOLOGICAL SCIENCE TECH	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0404	040419 BIOLOG SCI LAB TEC (MICRB)	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0404	040421 BIOLOG SCI LAB TECH (BIOCH)	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0404	040422 BIOLOG SCI LAB TECH (ANIMAL)	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0405	040502 PHARMACOLOGIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0405	040503 RESEARCH PHARMACOLOGIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0413	041302 PHYSIOLOGIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0413	041305 RESEARCH PHYSIOLOGIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0413	041306 RESEARCH PHYS (MED INVES)	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0415	041501 TOXICOLOGIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0437	043702 HORTICULTURIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	
0440	044002 GENETICIST	Agency	Limited	LIMITED	3	1	5	3	5	17	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
0501	050103 FISCAL ADMIN SUPERVISOR	Agency	Moderate	MODERATE	5	3	5	3	5	5	21	MR	MBI
0501	050104 FINANCIAL ADMIN SPEC	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
0501	050105 ASSISTANT FINANCE OFFICER	Agency	Moderate	MODERATE	5	7	5	5	5	5	27	MR	MBI
0501	050108 ASSISTANT FISCAL OFFICER	Agency	Moderate	MODERATE	5	7	5	5	5	5	27	MR	MBI
0501	050110 BUDGET & PLANNING OFFICER	Agency	Moderate	MODERATE	5	7	5	5	5	5	27	MR	MBI
0501	050113 FINANCIAL POLICY ANALYST	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
0501	050114 BUSINESS AND FINANCE OFCR	Agency	Moderate	MODERATE	5	7	5	5	5	5	27	MR	MBI
0501	050115 FINANCIAL MANAGEMENT SPEC	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
0501	050118 FINANCE OFFICER	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	7	35	HR	BI
0501	050122 FISCAL ACCOUNTANT	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
0501	050132 FISCAL ACCOUNTS SUPVR	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
0501	050135 FISCAL OFFICER	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	7	35	HR	BI
0501	050139 SYSTEMS & PROCEDURES ANAL	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
0503	050301 ACCOUNTS RECEIVABLE TECH	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
0503	050302 BUDGET AND FINANCIAL TECH	Agency	Limited	LIMITED	3	3	3	3	1	3	13	LR	NACI
0503	050303 BUDGET AND FIN CLK	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0503	050304 BUDGET AND FIN CLK (TYP)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0503	050305 FINANCIAL ACCOUNTS TECH	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0503	050306 FINANCIAL ACCOUNTS CLERK	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0503	050307 FINANCIAL ACCTS CLK (TYP)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0503	050308 FINANCIAL ACCTS CLK (DT)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0503	050309 ACCOUNTS PAYABLE TECH	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0503	050310 FINANCIAL ACCTS SUPVR	Agency	Limited	LIMITED	3	3	3	3	5	5	17	LR	NACI
0503	050311 BUDGET AND FIN CLK (OA)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0503	050312 FINANCIAL ACCTS CLK (OA)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0503	050313 FINANCIAL ACCTS TECH (OA)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0505	050502 FINANCIAL MANAGER	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	7	35	HR	BI
0505	050506 CHIEF FINANCIAL OFFICER	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	7	35	HR	BI
0505	050508 DEP CHIEF FINANCIAL OFCR	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	7	35	HR	BI
0510	051002 ACCOUNTANT	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
0510	051005 ACCOUNTING OFFICER	Agency	Moderate	MODERATE	5	7	5	5	5	5	27	MR	MBI
0510	051018 STAFF ACCOUNTANT	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
0510	051022 SYSTEMS ACCOUNTANT	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
0511	051101 AUDITOR	Agency	Moderate	MODERATE	5	7	5	5	5	5	27	MR	MBI
0525	052501 ACCTG TECH (DATA TRANSCR)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0525	052502 ACCOUNTING TECHNICIAN	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0525	052504 ACCOUNTING TECH (TYPING)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0525	052508 ACCOUNTING TECHNICIAN (OA)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0525	052509 ACCOUNTS MAINT CLERK (OA)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
0530	053002 CASH CLERK	Agency	Limited	LIMITED	3	3	1	1	3	11	LR	NACI	
0530	053004 CASHIER	Agency	Limited	LIMITED	3	3	1	1	3	11	LR	NACI	
0530	053006 CASH CLERK (OA)	Agency	Limited	LIMITED	3	3	1	1	3	11	LR	NACI	
0530	053007 TELLER (OA)	Agency	Limited	LIMITED	3	3	1	1	3	11	LR	NACI	
0530	053015 TELLER	Agency	Limited	LIMITED	3	3	1	1	3	11	LR	NACI	
0530	053016 TELLER (TYPING)	Agency	Limited	LIMITED	3	3	1	1	3	11	LR	NACI	
0540	054002 VOUCHER EXAMINER	Agency	Limited	LIMITED	3	3	1	1	3	11	LR	NACI	
0540	054005 VOUCHER EXAMINER (TYPING)	Agency	Limited	LIMITED	3	3	1	1	3	11	LR	NACI	
0540	054007 VOUCHER EXAMINER (OA)	Agency	Limited	LIMITED	3	3	1	1	3	11	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
0544	054414 CIVILIAN PAY CLERK	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0544	054415 CIVILIAN PAY CLERK (TYPING)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0544	054416 CIVILIAN PAY TECHNICIAN	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0544	054417 CIVILIAN PAY TECH (TYPING)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0544	054418 CIVILIAN PAY SUPERVISOR	Agency	Limited	LIMITED	3	1	3	3	5	15	LR	NACI	
0544	054419 TIME & LEAVE CLERK	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0544	054421 TIME & LEAVE CLERK (TYPG)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0544	054422 CIVILIAN PAY CLERK (OA)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0544	054423 CIVILIAN PAY TECH (OA)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0544	054424 TIME AND LEAVE CLERK (OA)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0560	056002 BUDGET ANALYST	Agency	Limited	LIMITED	3	3	3	3	3	15	LR	NACI	
0561	056101 BUDGET TECHNICIAN	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0561	056102 BUDGET CLERK	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0561	056103 BUDGET CLERK (TYPING)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0561	056104 BUDGET TECHNICIAN (TYPING)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0561	056105 BUDGET CLERK (OA)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0561	056106 BUDGET TECHNICIAN (OA)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0593	059303 INSURANCE ACCOUNTS TECH	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0593	059304 INSURANCE ACCTS TECH (OA)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060104 HEALTH SCIENCE OFFICER	Agency	Limited	LIMITED	3	1	5	1	5	15	LR	NACI	
0601	060106 HLTH SCIENCE TECH	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0601	060107 RESRCH HLTH SCI SPCLST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060108 BLIND REHAB SPECIALIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060110 SUPVR REHAB THERAPIST	Agency	Limited	LIMITED	3	1	1	1	5	11	LR	NACI	
0601	060111 RESEARCH HEALTH SCIENTIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060112 HEALTH SCIENCE SPECIALIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060113 NUCLEAR MED TECHNOLOGIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060118 HISTOTECHNOLOGIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060119 CYTOTECHNOLOGIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060121 PERfusionist	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060122 BLIND REHAB SPEC (ALL)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060126 CLINICAL MANAGER	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0601	060127 CLINICAL COORDINATOR (TL)	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0601	060131 REGIST RESPIRATORY THERP	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0601	060151 EFDA (DENTAL ASSISTANT)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0601	060152 EFDA (DENTAL HYGIENIST)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0601	060187 HEALTH SVCS RESEARCHER	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0602	060250 PHYSICIAN (DIRECTOR)##	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	35	HR	BI	
0602	060251 MEDICAL INSPECTOR	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	35	HR	BI	
0602	060250 PHYSICIAN (CHIEF OF STAFF)	Agency	Moderate	MODERATE	7	5	7	7	7	33	MR	MBI	
0602	060253 PHYSICIAN (CLIN INVESTGR)	Agency	Limited	LIMITED	5	1	3	1	3	13	LR	NACI	
0602	060254 PHYSICIAN (ASSOC INVESTGR)	Agency	Limited	LIMITED	5	1	3	1	3	13	LR	NACI	
0602	060257 PHYSICIAN (OSTEOPATH)	Agency	Limited	LIMITED	5	1	3	1	3	13	LR	NACI	
0602	060258 PHYSICIAN (REGULAR FT)	Agency	Limited	LIMITED	5	1	3	1	3	13	LR	NACI	
0602	060261 PHYSICIAN (CONSULTANT)	Agency	Limited	LIMITED	5	1	3	1	3	13	LR	NACI	
0602	060264 PHYSICIAN	Agency	Limited	LIMITED	5	1	3	1	3	13	LR	NACI	
0060	060265 VET INTEG SVC NEWTWORK DIR	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	35	HR	BI	
0602	060269 MEDICAL DIRECTOR	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	35	HR	BI	

Occup	LEGEND: ## - OPM Mandated ** - VACO Mandated \$\$ - Mandated by E.O.12968 (Nat'l Security)		Scope	Impact	Placement	Trust	Fiduciary	Importance	Authority	Supervision	Risk Points	RISK	Investigation
	Occupation Code, Title Code and Occupation Title												
0602	060271 PHYSICIAN (OSTEOPATH)	Agency	Limited	LIMITED	5	1	3	1	3	13	LR	NACI	
0602	060273 PHYSICIAN (CLIN INVEST)	Agency	Limited	LIMITED	5	1	3	1	3	13	LR	NACI	
0602	060276 PHYSICIAN (MED INVESTIGTR)	Agency	Limited	LIMITED	5	1	3	1	3	13	LR	NACI	
0602	060277 PHYSICIAN (RESEARCH ASSO)	Agency	Limited	LIMITED	5	1	3	1	3	13	LR	NACI	
0603	060350 PHYSICIAN ASSISTANT	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0603	060354 GRADUATE PHYSICIAN ASSIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0605	060550 NURSE ANESTHETIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0605	060551 GRAD NURSE ANESTHETIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0605	060555 NURSE ANESTHETIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0610	061002 OCCUP HEALTH NURSE	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0610	061050 NURSE	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0610	061050 NURSE EXECUTIVE	Agency	Moderate	MODERATE	7	5	7	7	7	33	MR	MBI	
0610	061051 OCCUPATIONAL HEALTH NURSE	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0610	061052 GRADUATE NURSE	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0610	061055 NURSE	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0610	061081 NURSE TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0610	061087 ADV PRACTICE NURSE (PRIME)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062001 PRACTICAL NURSE	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062002 VOCATIONAL NURSE	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062003 OPERATING RM PRACT NURSE	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062004 OPERATING RM VOC NURSE	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062005 PSYCH PRACTICAL NURSE	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062006 PSYCH VOCATIONAL NURSE	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062007 GRADUATE PRACTICAL NURSE	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062008 GRADUATE VOCATIONAL NURSE	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062009 PRACTICAL NURSE	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062012 PRACTICAL NURSE (ACUTE CR)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062013 PRACTICAL NURSE (NHCU)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0620	062014 PRACTICAL NURSE (LTC)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0621	062102 NURSING ASSISTANT	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0621	062105 OPERATING ROOM NURS ASST	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0621	062108 PSYCHIATRIC NURSING ASST	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0621	062114 NURSING AID	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0622	062201 MEDICAL SUPPLY AIDE	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0622	062203 MEDICAL SUPPLY TECHNICIAN	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0625	062502 AUTOPSY ASSISTANT	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0630	063018 DIETITIAN	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0630	063020 DIETITIAN	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0630	063061 DIETITIAN	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0631	063102 OCCUPATIONAL THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0631	063103 GRADUATE OCCUPATIONAL THER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0631	063104 OCCUPATIONAL THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0631	063151 OCCUPATIONAL THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0631	063152 OCCUPATIONAL THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0633	063302 PHYSICAL THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0633	063351 GRADUATE PHYS. THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0633	063398 PHYSICAL THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0635	063502 CORRECTIVE THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
0636	063602 CORRECTIVE THERAPY ASST	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0636	063606 THERAPY AID	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0636	063607 THERAPY ASSISTANT	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0636	063612 MANUAL ARTS THERAPY ASST	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0636	063615 OCCUP THERAPY ASSISTANT	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0636	063616 PHYS THERAPY ASST (CLIN)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0636	063617 OCCUP THERAPY ASST (CLIN)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0636	063618 PHYSICAL THERAPY ASST	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0637	063704 MANUAL ARTS THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0638	063801 RECREATION THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0638	063802 CREATIVE ARTS THER (MUSIC)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0638	063803 CREATIVE ARTS THER (ART)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0639	063904 EDUCATIONAL THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0640	064002 HEALTH TECH (SPIN CRD INJ)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064003 HEALTH AID	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064004 ULTRASONOGRAPHER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0640	064005 HLTH TECH (GASTROENTRLGY)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064006 HEALTH TECH (HEARING)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064007 HEALTH TECHNICIAN (TYPING)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064008 HEALTH TECH (OPTOMETRY)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064011 HLTH TECH (ELCTRN MICRSCP)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064012 HEALTH TECH (UROLOGY)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064013 HEALTH TECHNICIAN	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064015 HEALTH TECH (RADIOLOGY)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064016 HEALTH TECH (OPHTHALMOLGY)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064017 HEALTH AID (TYPING)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064018 HLTH TECH (GEN BD DISOR)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064021 ORTHOPEDIC TECHNICIAN	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064022 SURGICAL TECHNICIAN	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064023 DIETETIC TECHNICIAN	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064024 CLINICAL DIETETIC TECH	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064025 HEALTH TECH (DIETETIC)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064026 HEALTH TECH (OPTICIAN)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064028 SPEECH PATHOLOGY ASST	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064031 HEALTH AID (OA)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064032 HEALTH TECHNICIAN (OA)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064040 HEALTH TECH (HOME HLTH AD)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064052 GRADUATE RESP THERAPIST	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0640	064068 HEALTH TECHNICIAN (MRI)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0640	064069 MENTAL HEALTH ASSOCIATE	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0640	064075 CERT RESP THERAPY TECH	Agency	Limited	LIMITED	3	1	1	1	1	3	9	LR	NACI
0642	064203 NUCLEAR MED TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	1	3	9	LR	NACI
0644	064402 MEDICAL TECHNOLOGIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0644	064403 MEDICAL TECHNOLOGIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0644	064405 MEDICAL TECHNOLOGIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0645	064503 MED TECH (MICROBIOLOGY)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0645	064504 MED TECH (BLOOD BANKING)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0645	064505 MED TECHNICIAN (CHEMSTRY)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
0645	064506 MEDICAL LAB AID	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
0645	064507 MED TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0645	064515 MED TECHNICN (HEMATOLOGY)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0646	064601 CYTOLOGY TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0646	064602 HISTOPATHOLOGY TECH	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0646	064603 PATHOLOGY TECH	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0646	064604 PATHOLOGY AID	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
0647	064711 DIAGNOSTIC RADIOLOGIC TCH	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0647	064712 DIAGNSTC RADIOLOGIC TECH	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0647	064713 DIAG RAD TECH (SPEC PROC)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0647	064714 DIAG RAD TECH (SPEC PROC)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0647	064715 DIAG RAD TECH (ANGIOGRAPHY)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0647	064716 DIAG RAD TECH (COMPT TOM)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0647	064717 DIAG RAD TECH (MRI)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0648	064814 THERAPEUTC RADIOLOGIC TCH	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0648	064815 THERAPUTC RADIOLOGIC TECH	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0648	064816 THER RAD TECH (DOSIMETRST)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0648	064817 THER RAD TCG (DOSIMETRIST)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0649	064915 MED INST TECH (CARDIAC CATH)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0649	064916 MED INST TECH (EKG)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0649	064917 MED INST TECH (EEG)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0649	064918 MED INST TECH (PERFUSION)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0649	064919 MED INST TECH (HEMODIAL)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0649	064921 MED INST TECH (PULM FUNCT)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0649	064922 MED INST TECH (DIAG ULTRA)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0649	064923 MED INST TECH (ECHOCARDIO)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0649	064924 MEDICAL INST TECH (MRI)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0649	064925 MEDICAL INSTRUMENT TECH	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0651	065102 RESPIRATORY THERAPIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066002 PHARMACIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066003 PHARMACIST (CLINICAL SPEC)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066004 PHARMACIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066005 PHARMACIST (CLINICAL SPEC)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066006 GRADUATE PHARMACIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066008 STAFF PHARMACIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066009 PHARMACIST (PROGRAM SPEC)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066010 PHARMACIST SUPV (INPT)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066020 PHARMACIST SUPV (OUTPT)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066050 CHIEF, PHARMACY SERVICE	Agency	Moderate	MODERATE	5	5	5	5	5	25	MR	MBI	
0660	066060 PHARMACY RESIDENT	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066062 PHARMACY RESIDENT (CLIN)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066063 PHARMACY RESIDENT (HOSP)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0660	066070 ASST CHIEF, PHARMACY SVC	Agency	Limited	LIMITED	5	3	5	5	5	23	LR	NACI	
0661	066103 PHARMACY TECHNICIAN (TYPING)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0661	066104 PHARMACY AID	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0661	066106 PHARMACY TECHNICIAN	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0661	006619 PHARMACY TECHNICIAN (OA)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0662	066254 OPTOMETRIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
0664	066402 RESTORATION TECH (ART EYES)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0664	066405 RESTORATION TECH (EAR INST)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0664	066412 RESTORATION TECH (GENERAL)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0665	066502 AUDIOLOGIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0665	066505 AUDIOL (SPEECH PATHOLOGST)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0665	066508 RESEARCH AUDIOLOGIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0665	066512 RESRCH AUD (SPCH PATHLGST)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0665	0606515 RESEARCH SPEECH PATHOLGST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0665	066518 SPEECH PATHOLOGIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0665	066568 AUDIOLOGIST-SPEECH PATH	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0665	066575 AUDIOL-SPEECH PATHOLOGIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0667	066702 ORTHOTIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0667	066703 ORTHOTIC-PROSTHETIC AID	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0667	066712 ORTHOTIST-PROSTHETIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0667	066722 PROSTHETIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0668	066852 PODIATRIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0669	066902 MEDICAL RECORD LIBRARIAN	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0669	066903 MEDICAL RECORDS ADMIN	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0669	066904 MED RECORDS ADMIN SPEC	Agency	Limited	LIMITED	3	1	3	1	5	13	LR	NACI	
0670	067026 VET INTEG SVC NETWORK DIR	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	35	HR	BI	
0670	067029 DEPUTY NETWORK DIRECTOR	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	35	HR	BI	
0670	067050 MEDICAL CENTER DIRECTOR##	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	35	HR	BI	
0670	067010 ASSOC MED CENTER DIRECTOR	Agency	Substantial	SUBSTANTIAL	7	7	7	7	7	35	HR	BI	
0671	067101 HLTH SYS SPEC /SA/DIR/	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067102 HLTH SYS SPEC /SA/ADIR/	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067103 HLTH SYS SPEC /SA/COS/	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067105 HLTH SYS SPEC /MDC/AC/	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067106 HLTH SYS SPEC /MDP/AP/	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067108 HLTH SYS SPEC /SA/RDFLDO/	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067109 HEALTH SYSTEM SPECIALIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067121 HLTH SYS SPEC/QA/HSRO CO	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067122 HLTH SYS SPEC/FAC PLANNER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067123 HLTH SYS SPEC/FAC RAM/DRG	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067125 HLTH SYS SPEC/REG QA/HSRO	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067126 HLTH SYS SPEC/REG PLANNER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067129 HLTH SYS SPEC/SA/COS/AM C	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067133 HLTH SYS SPEC/CLINIC COOR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0671	067134 HLTH SYS SPEC/REG HR MGR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0672	067205 PROSTHETIC REPRESENTATIVE	Agency	Limited	LIMITED	3	3	3	1	3	13	LR	NACI	
0672	067206 PROSTH REP (ORTHO-PROSTH)	Agency	Limited	LIMITED	3	3	3	1	3	13	LR	NACI	
0673	067302 ASST HOSPITAL HSKPG OFFCR	Agency	Limited	LIMITED	3	1	3	3	3	13	LR	NACI	
0673	067305 HOSPITAL HOUSEKEEPG ASST	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0673	067308 HOSP HOUSEKEEPG OFFICER	Agency	Limited	LIMITED	3	3	3	3	3	15	LR	NACI	
0673	067312 HOSP HSKPG PROGRAM SPEC	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0675	067501 MEDICAL RECORDS TECH	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0675	067502 MEDICAL RECORDS TECH	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0675	067503 MED RECORDS TECH (STENO)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0675	067504 MEDICAL RECORDS TECH (TYP)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
0675	067505 MED RECORDS TECH (TYP)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0675	067506 MEDICAL RECORDS TECH (OA)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0675	067508 MEDICAL RECORDS TECH (OA)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0675	067509 MED RECORDS TCH (STENO/OA)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0679	067901 MED SUP ASST	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0679	067902 MED SUP ASST (TYPING)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0679	067903 MEDICAL CLERK (STENOGRPHY)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0679	067906 MED SUP ASST (OA)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0679	067907 MED SUP ASST (STENO/OA)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0679	067908 MED SUP ASST (WARD/OA)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0680	068053 DENTIST (REGULAR FT)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0680	068059 DENTIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0681	068105 DENTAL ASSISTANT (OA)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0681	068106 DENTAL ASSISTANT	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0681	068142 DENTAL ASSISTANT (X-RAY)	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0682	068202 DENTAL HYGIENIST	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0683	068302 DENTAL LAB TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0683	068304 DENTAL LABORATORY AID	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0690	069002 INDUSTRIAL HYGIENIST	Agency	Limited	LIMITED	3	1	3	3	3	13	LR	NACI	
0690	069003 INDUST HYGIENE/SAFETY MGR	Agency	Limited	LIMITED	3	1	3	3	3	13	LR	NACI	
0698	069803 ENVIRONMENTAL HEALTH TECH	Agency	Limited	LIMITED	3	1	3	3	3	13	LR	NACI	
0701	070103 VETERINARY MEDICAL OFFICR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0704	070401 ANIMAL HEALTH TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0704	070402 ANIMAL HEALTH AID	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0801	080108 GENERAL ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0801	080108 GENERAL ENGINEER (CHIEF)	Agency	Limited	LIMITED	5	5	5	5	5	25	LR	NACI	
0801	080112 RESEARCH GENERAL ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0802	080203 ARCHITECTURE TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0802	080204 BIOMEDICAL ENG TECH	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0802	080212 CIVIL ENGINEERING TECHNCN	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0802	080225 ELECTRICAL ENGINEERG TECH	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0802	080228 ENGINEERING AID	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0802	080232 ENGINEERING TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0802	080238 MECHANICAL ENGINEERG TECH	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0803	080302 SAFETY ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0804	080402 FIRE PROTECTION ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0808	080802 ARCHITECT	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0809	080906 CONSTRUCTION INSPECTOR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0809	080908 CONSTRUCTION REPRESENTVE	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0810	081002 CIVIL ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0810	081008 STRUCTURAL ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0818	081802 ENGINEERING DRAFTSMAN	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0819	081903 ENVIRONMENTAL ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0830	083002 MECHANICAL ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0850	085002 ELECTRICAL ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0854	085402 COMPUTER ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0855	085502 ELECTRONICS ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0856	085642 ELECTRONIC TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
0858	085802 CLINICAL ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0858	085803 BIOMEDICAL ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0858	085804 RESEARCH BIOMEDICAL ENGR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0895	089501 INDUSTRIAL ENGRG TECH	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0896	089602 INDUSTRIAL ENGINEER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
0901	090101 LEG ADMIN SPEC (CONT REP)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0901	090102 LEGAL ADMIN SPECIALIST	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0901	090103 LEG AD SPEC (CT REP BILG)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0950	095002 PARALEGAL SPECIALIST	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0962	096204 CONTACT REPRESENTATIVE	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
0986	098603 LEGAL ASSISTANT	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0986	098619 LEGAL ASSISTANT (OA)	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
0990	099002 CLAIMS EXAMINER	Agency	Limited	LIMITED	3	1	3	1	1	9	LR	NACI	
0998	099802 CLAIMS ASSISTANT	Agency	Limited	LIMITED	3	1	3	1	1	9	LR	NACI	
0998	099808 CLAIMS ASSISTANT (TYPING)	Agency	Limited	LIMITED	3	1	3	1	1	9	LR	NACI	
0998	099809 CLAIMS ASSISTANT (OA)	Agency	Limited	LIMITED	3	1	3	1	1	9	LR	NACI	
0998	099811 CLAIMS ASST (STENO/TYPG)	Agency	Limited	LIMITED	3	1	3	1	1	9	LR	NACI	
1001	100104 INTERIOR DECORATING ASST	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1008	100802 INTERIOR DESIGNER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1020	102002 ILLUSTRATOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1020	102004 MEDICAL ILLUSTRATOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1035	103501 PUBLIC AFFAIRS SPECIALIST	Agency	Moderate	MODERATE	7	1	5	5	5	23	MR	MBI	
1060	106002 PHOTOGRAPHER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1060	106004 PHOTOGRAPHER (LABORATORY)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1060	106005 PHOTOGRAPHER (MEDICAL)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1071	107103 AUDIOVISUAL PRODUCT SPEC	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1071	107105 PRODUCER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1071	107107 PRODUCER-DIRECTOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1082	108207 WRITER-ED (PRINTED MEDIA)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1082	108208 WRITER-EDITOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1083	108311 TECH EDITOR (MED SCI)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1083	108313 TECH WRITER (MEDICAL SCI)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1083	108314 TECH WR-ED (BIOMED ENG)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1083	108315 TECH WRITER-ED (MED SCI)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1083	108316 TECHNICAL WRITER - EDITOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1084	108402 VISUAL INFORMATIN OFFICER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1084	108405 VISUAL INFORMATION SPEC	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1084	108407 VIS INFO SPEC (EXHIBITS)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1084	108408 VISUAL INFO SPEC (MEDICAL)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1087	108702 EDITORIAL ASSISTANT	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1087	108703 EDITORIAL ASST (TYPING)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1087	108709 EDITORIAL ASST (OA)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
1101	110120 ACQUISITION & MAT MGT OFR	Agency	Moderate	MODERATE	5	7	5	5	5	27	MR	MBI	
1102	110202 CONTRACT ADMINISTRATOR	Agency	Moderate	MODERATE	5	5	3	3	3	19	MR	MBI	
1102	110215 CONTRACT SPECIALIST	Agency	Moderate	MODERATE	5	5	3	3	3	19	MR	MBI	
1105	110502 PURCHASING AGENT	Agency	Limited	LIMITED	3	3	3	3	3	15	LR	NACI	
1105	110506 PURCHASING AGENT (TYPING)	Agency	Limited	LIMITED	3	3	3	3	3	15	LR	NACI	
1105	110507 PURCHASING AGENT (OA)	Agency	Limited	LIMITED	3	3	3	3	3	15	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
1106	110602 PROCUREMENT CLERK	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
1106	110603 PROCUREMENT ASSISTANT	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
1106	110606 PROCUREMENT CLERK (TYPG)	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
1106	110608 PROCUREMENT CLERK (OA)	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
1106	110612 PROCUREMENT TECH (OA)	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
1106	110613 PROCUREMENT TECHNICIAN	Agency	Limited	LIMITED	3	3	3	3	3	3	15	LR	NACI
1301	130103 PHYSICAL SCIENTIST	Agency	Limited	LIMITED	3	1	3	1	3	3	11	LR	NACI
1306	130602 HEALTH PHYSICIST	Agency	Limited	LIMITED	3	1	3	1	3	3	11	LR	NACI
1310	131002 PHYSICIST	Agency	Limited	LIMITED	3	1	3	1	3	3	11	LR	NACI
1310	131005 PHYSICIST (GENERAL)	Agency	Limited	LIMITED	3	1	3	1	3	3	11	LR	NACI
1310	131010 RESRCH PHYS (NUCL PHYS)	Agency	Limited	LIMITED	3	1	3	1	3	3	11	LR	NACI
1311	131102 PHYSICAL SCIENCE AID	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
1311	131116 PHYSICAL SCIENCE TECHN	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
1320	132008 CHEMIST	Agency	Limited	LIMITED	3	1	1	1	1	3	9	LR	NACI
1320	132011 RESEARCH CHEM (MED INVEST)	Agency	Limited	LIMITED	3	1	1	1	1	3	9	LR	NACI
1320	132016 RESEARCH CHEMIST	Agency	Limited	LIMITED	3	1	1	1	1	3	9	LR	NACI
1410	141002 LIBRARIAN (CHIEF)	Agency	Limited	LIMITED	3	3	3	1	3	3	13	LR	NACI
1410	141002 LIBRARIAN (ALL)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1411	141103 LIBRARY AID	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1411	141106 LIBRARY TECHNICIAN	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1411	141107 LIBRARY TECHNICIAN (TYPG)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1411	141109 LIBRARY TECHNICIAN (OA)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1412	141202 TECH INFO SPEC (MED&BIOL)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1529	152902 MATHEMATICAL STATISTICIAN	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1530	153002 STATISTICIAN	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1530	153009 STATISTICIAN (HEALTH)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1530	153018 STATISTICIAN (MEDICINE)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1530	153022 STATISTICIAN (OPER & ADM)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1530	153102 STATISTICAL ASSISTANT	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1530	153103 STATISTICAL ASST(TYPG)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1530	153105 STATISTICAL CLERK	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1530	153107 STATISTICAL ASST (OA)	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1601	160101 MAINTENANCE CONTROL MGR	Agency	Limited	LIMITED	1	1	1	1	1	1	5	LR	NACI
1658	165811 LAUNDRY PLANT MANAGER	Agency	Limited	LIMITED	3	1	1	1	1	3	9	LR	NACI
1658	165820 LAUNDRY PLANT SUPT	Agency	Limited	LIMITED	3	1	1	1	1	3	9	LR	NACI
1670	167001 EQUIP SPEC (ELECTRONICS)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
1670	167002 EQUIPMENT SPECIALIST (GEN)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
1670	167005 EQPT SPEC (PR INST&SCI EQ)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
1701	170101 HEALTH CARE EDUC SPEC	Agency	Limited	LIMITED	3	1	3	1	3	3	11	LR	NACI
1701	170103 EDUCATION POLICY SPEC	Agency	Limited	LIMITED	3	1	3	1	3	3	11	LR	NACI
1701	170110 HEALTH CARE EDU OFFICER	Agency	Limited	LIMITED	3	3	3	5	5	5	19	LR	NACI
1701	170120 LEARNING RESOURCES OFCR	Agency	Limited	LIMITED	3	3	3	5	5	5	19	LR	NACI
1702	170203 EDUCATION TECHNICIAN (OA)	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
1702	170204 EDUCATION TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
1702	170206 TRAINING TECHNICIAN	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
1710	171001 EDUCATION PROGRAM ADMIN	Agency	Limited	LIMITED	3	3	3	5	5	5	19	LR	NACI
1710	171002 EDUCATION SPECIALIST	Agency	Limited	LIMITED	3	1	1	1	1	1	7	LR	NACI
1712	171201 TRAINING ADMINISTRATOR	Agency	Limited	LIMITED	3	3	3	5	5	5	19	LR	NACI

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	Occupation Code, Title Code and Occupation Title												
1712	171207 TRAINING INSTRUCTOR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
1712	171211 TRAINING SPECIALIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
1715	171502 VOCATIONAL REHAB SPECLST	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
1715	171504 VOCATIONAL DEVELOPMNT SPEC	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
1720	172001 EDUCATIONAL PROGRAM SPEC	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
1740	174001 EDUCATION SERVICES SPEC	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
1750	175001 INSTRUCTIONAL SYSTMS SPEC	Agency	Limited	LIMITED	3	1	1	1	1	7	LR	NACI	
1802	180201 INVESTIGATIVE ASSISTANT	Agency	Moderate	MODERATE	7	1	5	3	3	19	MR	NACI	
1810	181005 INVESTIGATOR	Agency	Moderate	MODERATE	7	1	5	3	3	19	MR	NACI	
1811	181102 CRIMINAL INVESTIGATOR	Agency	Moderate	MODERATE	7	1	5	3	3	19	MR	NACI	
1910	191001 QUALITY ASSURANCE SPEC	Agency	Limited	LIMITED	5	1	3	3	3	15	LR	NACI	
2001	200155 GENERAL SUPPLY SPECIALIST	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
2003	200302 SUPPLY MANAGEMENT OFFICER	Agency	Moderate	MODERATE	5	5	5	5	5	25	MR	MBI	
2003	200304 SUPPLY SYSTEMS ANALYST	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
2003	200307 SUPPLY MANAGEMENT SPEC	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
2005	200502 SUPPLY CLERK	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
2005	200503 SUPPLY CLK/DATA TRANSCRB	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
2005	200505 SUPPLY CLERK (TYPING)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
2005	200506 SUPPLY TECHNICIAN	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
2005	200507 SUPPLY TECHNICIAN (TYPING)	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
2005	200511 SUPPLY CLERK (OA)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
2005	200512 SUPPLY TECHNICIAN (OA)	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
2010	201021 INVENTORY MGMT OFFCR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2010	201023 INVENTORY MGT SPECIALIST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2030	203007 DISTRU FACIL SPCLST	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2102	210201 TRANSPORTATION CLERK	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
2102	210202 TRANSPORTATION CLERK (OA)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
2102	210203 TRANSPORTATION ASSISTANT	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
2102	210204 TRANSPORTATION ASST (OA)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
2151	215102 MOTOR VEHICLE DISPATCHER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
2210	221003 IT SPECIALIST (ALL)(EXCEPT BELO)	Agency	Moderate	MODERATE	3	3	5	5	5	21	MR	MBI	
2210	221004 IT SPEC (SERVICE CHIEF)**	Agency	Substantial	SUBSTANTIAL	5	5	7	7	7	31	HR	BI	
2210	221005 IT SPEC (INFO SECURITY OFF)(ISO)	Agency	Substantial	SUBSTANTIAL	7	3	7	7	7	31	HR	BI	
2210	221003 IT SPECIALIST (SECURITY)**	Agency	Substantial	SUBSTANTIAL	7	5	7	5	7	31	HR	BI	
2210	221006 IT SPECIALIST (OPERATING SYS)**	Agency	Substantial	SUBSTANTIAL	7	5	7	5	7	31	HR	BI	
2210	221012IT SPECIALIST (SYS ANL/SYS ADM)*	Agency	Substantial	SUBSTANTIAL	7	5	7	5	7	31	HR	BI	
2210	221018IT SPECIALIST (APP SFTW/SYS AD)*	Agency	Substantial	SUBSTANTIAL	7	5	7	5	7	31	HR	BI	
2210	221023IT SPECIALIST (OS/SYS ADM)**	Agency	Substantial	SUBSTANTIAL	7	5	7	5	7	31	HR	BI	
2210	221027IT SPECIALIST (NTW SVC/SYS AD)**	Agency	Substantial	SUBSTANTIAL	7	5	7	5	7	31	HR	BI	
2210	221032IT SPECIALIST (INTRNTET/SYS ADM)	Agency	Substantial	SUBSTANTIAL	7	5	7	5	7	31	HR	BI	
2210	221035IT SPECIALIST (SYS ADM/CUS SUP)	Agency	Substantial	SUBSTANTIAL	7	5	7	5	7	31	HR	BI	
2210	221057IT CHIEF TECHNICAL OFFICER**	Agency	Substantial	SUBSTANTIAL	7	5	7	5	7	31	HR	BI	
02502	250210 TELECOM MECHANIC	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
2604	260410 ELECTRONICS MECHANIC	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
2604	260420 ELECTRONICS WORKER	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
2606	260610 ELECT INDUST CONTROL MECH	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2606	260620 ELECT INDUST CONTROL WKR	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2608	260810 ELECT DIGITAL COMP MECH	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
2614	261450 ELECTRONICS MECHANIC	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2805	280510 ELECTRICIAN	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2805	280520 ELECTRICAL WORKER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2810	281010 ELECTRICIAN (HIGH VOLTGE)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2810	281020 ELECTRICL WKR (HIGH VOLT)	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2854	285410 ELECTRICAL EQUIP REPAIRER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
2854	285420 ELECTRICAL EQUIP WORKER	Agency	Limited	LIMITED	3	1	3	1	3	11	LR	NACI	
3105	310510 FABRIC WORKER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3106	310610 UPHOLSTERER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3106	310630 UPHOLSTERER TRAINING LDR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3111	311110 SEWING MACHINE OPERATOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3359	335910 INSTRUMENT MECHANIC	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3414	341410 MACHINIST	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3502	350210 LABORER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3511	351110 LABORATORY WORKER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3566	356610 HOUSEKEEPING AID	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3566	356630 HOUSEKEEPING AID TRNG LDR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3566	356640 HOUSEKEEP STOREROOM ATTEN	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3603	360310 MASON	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3603	360320 MASONRY WORKER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3605	360510 PLASTERER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3609	360920 FLOOR COVERER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3610	361010 INSULATING WORKER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3610	361020 INSULATOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3611	361110 GLAZIER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3703	370320 WELDER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3703	370330 WELDER (ACETYLENE & ELEC)	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3806	380610 SHEET METAL WORKER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
3806	380620 SHEET METAL MECHANIC	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
4010	401010 PRESCRIPTION EYEGLASS MKR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
4102	410210 PAINTER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
4102	410220 PAINTING WORKER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
4103	410310 PAPERHANGER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
4104	410410 SIGN PAINTER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
4204	420410 PIPEFITTER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
4206	420610 PLUMBER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
4206	420620 PLUMBING WORKER	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
4417	441750 OFFSET PRESS OPERATOR	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
4417	441780 OFFSET DUP PRESS OPER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4605	460530 WOOD CRAFTER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4607	460710 CARPENTER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4607	460720 CARPENTRY WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4607	460730 CARPENTER TRAINING LEADER	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4701	470110 CONSTR/MAINTENANCE FRMN	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4701	470130 OPERATIONS SUPERVISOR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4701	470140 OPERATIONS SUPERVISOR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4701	470150 MAINT/OPERATIONS SUPERVR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4701	470160 MAINT/OPERATIONS SUPERVR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
4701	470170 MAINTENANCE SUPERVISOR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4701	470180 MAINTENANCE SUPERVISOR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4703	470310 CONSTR/MAIN SUPERVISOR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4703	470320 CONST & MAINT SUPERVISOR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4714	471410 MODEL MAKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4737	473710 GEN EQUIPMENT MECHANIC	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4737	473720 GEN EQUIPMENT REPAIRER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4742	474210 UTILITY SYSTEMS REPR-OP	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4742	474220 UTILITY SYSTEMS REPAIRER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4749	474920 MAINTENANCE WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4749	474930 MAINTENANCE MECHANIC	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4749	474940 MAINTENANCE HELPER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4749	474950 MAINTENANCE INSPECTOR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4754	475410 CEMETERY CARETAKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4756	475610 ROADS/GROUNDS MAINT SUPR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
4801	480110 EQUIPMENT SERVICER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4804	480410 LOCKSMITH	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4804	480420 LOCKSMITH WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4805	480510 MEDICAL EQUIPMNT REPAIRER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4805	480520 MEDICAL EQUIPMENT WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4806	480610 OFFICE APPLIANCE REPAIRER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4808	480810 CUSTODIAL EQUIP REPAIRER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4840	484010 TOOL/EQUIPMENT REPAIRER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
4845	484510 ORTHOPEDIC APPLIANCE REPR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5003	500310 GARDENER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5003	500320 GARDENER (TRACTOR OPERATR)	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5003	500340 GARDENER (MOTOR VEH OPER)	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5026	502610 PEST CONTROLLER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5026	502620 PEST CONTROL WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5048	504810 ANIMAL CARETAKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5306	530620 AIR COND EQUIP MECHANIC	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5309	530910 HEATING EQUIPMENT MECHANIC	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5309	530920 BOILER PLANT EQUIP MECH	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5310	531010 KITCHEN & BAK EQPT REPR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5313	531330 ELEVATOR MECHANIC	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5317	531710 LAUNDRY & DRYCL EQPT MECH	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5317	531720 LAUNDRY EQPT MECHANIC	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5317	531730 LAUNDRY EQUIP REPAIRER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5317	531740 LAUNDRY EQUIPMENT WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5352	535210 INDUSTRIAL EQUIP MECHANIC	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5352	535220 INDUSTRIAL EQUIP REPAIRER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5364	536410 DOOR SYSTEM MECHANIC	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5402	540220 BOILER PLANT OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5403	540310 INCINERATOR OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5406	540630 UTILITY SYSTEMS OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5408	540820 WASTEWATER TREMT PLANT OP	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5408	540830 WASTEWATER PLANT OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5409	540930 WATER TREATMENT PLANT OPR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	

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	Occupation Code, Title Code and Occupation Title												
5414	541410 BALING MACHINE OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5415	541520 AIR COND EQUIP OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5450	545010 CONVEYOR OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5703	570360 MOTOR VEHICLE OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5704	570410 FORK LIFT OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5705	570510 TRACTOR OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5716	571610 ENGINEERING EQPT OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5803	580320 HEAVY MOBILE EQUIP MECH	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5803	580330 HEAVY MOBILE EQUIP REPAIR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5806	580610 MOBILE EQUIPMENT SERVICE	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5823	582310 AUTOMOTIVE MECHANIC	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
5823	582330 AUTOMOTIVE WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
6901	690110 MAINTENANCE SCHEDULER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
6904	690410 TOOLS AND PARTS ATTENDANT	Agency	Limited	LIMITED	1	1	1	1	1	5	LR	NACI	
6907	690710 MATERIALS HANDLER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
6907	690720 WAREHOUSE WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
6907	690730 MATERIALS HAND (M VEH OPR)	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
6913	691310 HAZARDOUS WASTE DISPOSER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
7301	730120 LAUNDRY SUPERVISOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
7301	730130 LAUNDRY LEADER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
7301	730140 LAUNDRY SUPERVISOR	Agency	Limited	LIMITED	3	1	1	1	3	9	LR	NACI	
7304	730410 LAUNDRY WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
7305	730550 LAUNDRY MACH OPERATOR	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
7305	730560 LAUNDRY MACH OP (MT VH OP)	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
7402	740210 BAKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
7404	740420 COOK	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
7408	740810 FOOD SERVICE WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
7408	740820 FOOD & SANITATION WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
7601	760110 PERSONAL EFFECTS WORKER	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	
8610	861010 SMALL ENGINE MECHANIC	Agency	Limited	LIMITED	1	1	1	1	3	7	LR	NACI	